MARILLAC ST. VINCENT FAMILY SERVICES

ANNUAL REPORT

EXTRAORDINARY TIMES. EXTRAORDINARY PEOPLE.



Our Mission

Marillac St. Vincent Family Services strengthens, empowers and gives voice to those in need – in the Vincentian spirit of service – through education and comprehensive programs to build vibrant communities in Chicago.

Our Vision

Ending the cycle of poverty.

Our Values

Integrity | Creativity | Advocacy | Respect Excellence | Empowerment "We pledge to confront racism within ourselves and where we encounter it. We pledge to live Catholic Social Teaching." - Daughters of Charity of St. Vincent de Paul USA

Our hearts and minds are continually drawn to the acts of violence delivered upon people of color. Names with strong public recognition such as George Floyd, Breonna Taylor, and Ahmaud Arbery are now joined by those killed in the Atlanta area: Delaine Ashley Yuan, Paul Andre Michels, Xiajie Tan, Daoyou Feng, Soon Chung Park, Hyun Jung Grant, Suncha Kim, and Yong Ae Yue, Daunte Wright in Minnesota, Adam Toledo in Chicago.

We know our country's history includes many more victims in addition to these whose tragic deaths have garnered national attention.

Rooting out systemic racism takes effort, courage, and hard work from all of us. The change we seek will not occur overnight, but we have pledged to go on this journey. As we strengthen our focus on inclusion, diversity, equity, and access (IDEA), we have:

- engaged the YWCA as our consultants to help us identify where we can improve in the areas of IDEA. Staff members are eager to begin this process, and we are committed to making this investment for our staff and the communities we serve.
- started conversations to examine how we can better use our platform to advocate with those we serve and incorporate advocacy into our strategic planning.
- established an Advocacy subcommittee of our Board of Trustees, and our recent board retreat focused on self-education around IDEA and becoming a trauma-informed (TI) agency.
- trained eight staff members in the Trauma-Informed curriculum by Crisis Prevention Intervention (CPI). There is a heavy overlap between IDEA and TI. Our eight trainees are now training our Leadership Team members with monthly workshops.

Additionally, of their own initiative, staff members are engaged in self-education, caucusing, advocacy, and other efforts for their personal growth. We welcome staff taking steps on their own towards dismantling racism and standing in solidarity with Black, Indigenous, and people of color.

Our Core Values at MSV are Integrity, Creativity, Advocacy, Respect, Empowerment, and Excellence. We draw on each of these values in our pursuit to identify, name, and stop racism internally and externally at MSV. Eliminating discrimination of any kind so that the people in the communities we serve can realize their potential unencumbered by bias is essential in the pursuit of our vision to end the cycle of poverty. The Daughters remind us, "The charity of Christ impels us to speak out."

We ask all of our stakeholders to join the Daughters of Charity and the Marillac St. Vincent community in uniting our hearts, voices, prayers, presence, and action with those around the globe working to create a just world.

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"You may not control all the events that happen to you, but you can decide not to be reduced by them."

- Maya Angelou

Dear Friends,

It is an understatement to say that 2020 was an extraordinary year.

A year of global pandemic and the demand for societal change have demonstrated the strength, creativity and resourcefulness of our families, seniors, staff, volunteers and supporters. Together, we have not been reduced by tragedy, rather, we have grown closer and more committed to our great mission and you have been with us every step of the way.

Parents here at Marillac St. Vincent and across the nation have rediscovered their appreciation for our teachers and the critical work they do. Educating and bringing children together to grow in knowledge and self-confidence.

Our incredible staff responded to the challenge with e-learning and zoom sessions with a positive outlook that encourages children to continue to learn and develop. We also implemented the Teaching Strategies Gold smartphone app, a nationally recognized research-based assessment system insuring that every child is learning and that parents are an integral part of the learning process. Every improvement and change was designed so that next generation can continue to lead and succeed.

Volunteers answered the call as the need in our food pantries and home food delivery increased. Daughters of Charity, Sr. Kathy Overmann and Sr. Kara Davis provided food and care for seniors who are often reluctant to ask for help.

Donors and supporters were quick to react when the COVID-19 pandemic struck Chicago. Working with families identified by our Family Support team, we provided nearly \$400,000 in direct support to families who had lost their job or had hours reduced due to the pandemic.

2020 was a year of extraordinary people. Individuals and families not defeated by events but, strengthened and prepared to meet the challenges of tomorrow.

This annual report shares stories and photos of the seniors, children and families we proudly serve and the people who make it all possible. Thank you for all that you do to make Marillac St. Vincent a place people can turn to in times of need.



Sincerely,

the Beale Se Verchio

Peter Beale-DelVecchio President & Chief Executive Officer

SUPPORTING CHILDREN & FAMILIES

For MSV parent Tiera, COVID-19 interrupted all her plans. She was studying to be a medical assistant, raising her son, and looking forward to a fulfilling career caring for people in need. When the state of Illinois first announced Stay at Home orders, we knew many children and families in our care would face unprecedented challenges. Because of the pandemic, Tiera lost her job and car, ended up behind on bills, and was forced to put her education on hold. When Marillac St. Vincent's programs closed, she also lost her son's childcare.

Marillac St. Vincent established the COVID-19 Relief Fund shortly after the state's announcement to provide direct assistance to families experiencing job loss or reduced hours across multiple industries. **"An estimated 80-85% of MSV families were completely cut off from their income,"** explains Nicole Kusack, Director of Family Support. Many families had to contend not only with lost wages but the loss of health insurance and other benefits as well.

Through the generous support of our community, we raised nearly \$400,000, which was distributed in the form of weekly Visa gift cards to help with basic needs like food, prescription drugs, and other household items. Tiera was able to turn to Nicole, who connected her to the resources she needed along with 216 families added to the relief fund's list.

Months later, Tiera is now back at work and school. As she reflects on the pandemic in her life, she comments, **"A little goes a long way. It is not about the amount of money, but people really need help - kind words, a smile, and actions matter."**





of families met with Family Support staff



children served in birth-to-3 program (July-March)

217

families (812 individuals) received **\$368,200** in direct financial support as part of COVID-19 Reflief Fund

132

parents attended an education event or group



FOOD INSECURITY & HUMAN DIGNITY

Access to quality food was already an issue impacting children, seniors, and working families in our community before the pandemic. The health crisis made an already unjust situation even more difficult. While most of our programs went virtual during the shelter-in-place orders, the food pantries at Marillac St. Vincent remained open. Staff quickly stepped up and adjusted the service model to create a safe environment while maintaining dignity in the food distribution process. With the support of volunteers and community partners, the MSV food pantries were ready for the 43% increase in visitors, many visiting a food pantry for the first time in their lives.

For seniors, food insecurity often means choosing between paying for food, medical care, or other basic needs. Seniors in MSV's network rely on the home delivery initiative for food through the agency's Seniors Services program. "During the pandemic, we had some of our seniors that I work with – they can't get out and get food," recalls Sr. Kathy Overmann, D.C. Throughout the pandemic, Sr. Kathy and volunteers have been busy making home deliveries of pantry items, frozen meat, and fresh produce. "You're not just giving them food and walking away. You're going the extra step of saying, 'You are there. You are a human being.' And that's what they feel when I come to them, and that's what's just amazing. That's what's important."





volunteer hours in food pantries

14,535

client visits by Community Outreach staff



pounds of food distributed to **11,579** households

3,079

calls and visits with local seniors



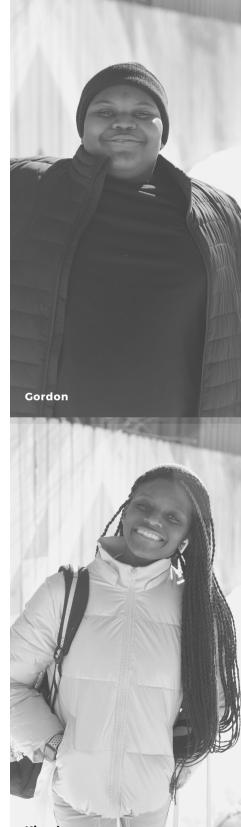
COMMUNITY BUILDING & CIVIC ENGAGEMENT

Marillac St. Vincent provides a safe environment for youth to learn and socialize, activities that were limited by the pandemic. The Youth Services team quickly adapted by providing virtual programming and creating a safe environment for youth and teens utilizing the outdoor garden space at Marillac Social Center. Youth spent the spring and early summer planting and growing produce that were later harvested and used for cooking demonstrations and community meals. **"It was good Marillac was open because I didn't want to stay home. I wanted to come here with all the other kids. We planted flowers and vegetables. We did a lot of cooking," notes Cordon, a ninthgrade participant. The garden at Marillac became a symbol of triumph over COVID. "It gave us the ability to be together, and I think that was really important for staff and for kids," reflects Deanna Hallagan, Hope Junior Program Manager.**

Following the murder of George Floyd, local artist Issisia Drake worked with youth to develop a mural for the garden. The kids spent several weeks brainstorming, planning, and designing under Drake's guidance before the unveiling. Titled "The Movement," this powerful mural allowed students to express their feelings in a meaningful way. The mural means a lot to youth like eighth-grader, Kiarah, who says, "The mural is something to help remind us that the neighborhood is more than people think it is."

Teens in Hope Junior also shifted their typical summer work to focus on getting out the vote in their community. Our recording studio was busy with the creation of grassroots marketing campaigns, new video content, and development of a podcast centered around advocacy initiatives. Students also created and produced a widely-shared PSA promoting mask-wearing.

For Kiarah, Marillac was full of hope during a rough year. **"Best** thing that happened this past year was Hope Junior and us sticking together. Staying a family and staying connected. That's been the best thing because it lets you know you have support if you need it."



Kiarah



teens employed through our After School Matters program

100%

healthy births in Project

Hope, a 30-year record



children served in school age programs

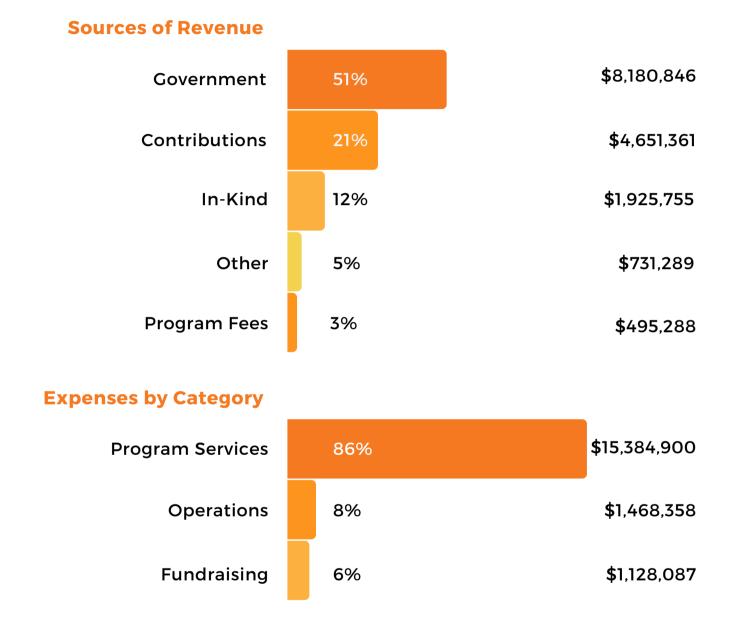
165

children participated in physically-distanced e-learning

945 hours of virtual contact with **Hope Junior participants**

FINANCIAL SNAPSHOT

July 1, 2019 - June 30, 2020



Marillac St. Vincent received \$1.69 MM from the Payroll Protection Program which allowed us to continue to employ 100% of our staff during the shelter-in-place and filled the gap between our revenue and expenses. These funds were received as a loan and are not recognized as revenue in FY20. We anticipate the loan will be forgiven in FY21.

View our audited financials online at MSVChicago.org



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We honor these individuals whose lifetime giving has had a transformational impact.

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Marillac St. Vincent is grateful for the generosity of all our supporters and regret any errors or omissions in this report. Please visit our website for a complete listing of all donors who partner with us in our mission. For questions, please contact Dan Summins at 312-278-4220.

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VINCENTIAN CIRCLE

"It truly makes me happy to know that after my passing, my wishes for my estate will make a difference to those served by Marillac St Vincent. My life has been a happy life and I am so proud to have had an impact on my neighbors and city." - Karen Kane, Vincentian Circle Member

You can care for the children and families of Marillac St. Vincent for generations by remembering Marillac St. Vincent in your will.

The Vincentian Circle is a dedicated group of individuals who represent their highest and best values through their support of the men, women and children served by Marillac St. Vincent Family Services by including MSV in their estate plans. These individuals have committed to support our work and missions across the generations.

For more information about supporting MSV through your estate plans, contact **Dan** Summins, Director of Development, at (312) 278-4220 or dan@marillacstvincent.org.

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